

<b>Function / Department</b>	<b>Subject Matter Expert</b>
Compliance	Karen Kulwin
Consumer Affairs	Erik Podbutzky
Finance	Leslie Strauss
Finance - SSAE 16 Audit	Leslie Strauss
HR - Affirmative Action / EEO	Judi Richard
HR - Background Checks	Michelle Stair
HR - Employee Benefits	Judi Richards
HR - Employee Training	Lori Sauers
HR-E-Verify	Michelle Stair / Kendra Pafford
HR - Global Recruitment	Michelle Stair
HR - Immigration Issues	Joel Tokarz
HR - Living Wage/Prevailing Wage	Judi Richards
HR - Payroll Taxes	Chad Debes
HR - Workman's Comp	Judi Richards
Insurance - Bonds	Jessica Bachman
Insurance - COIs	Jessica Bachman
Insurance - General Review	Ken Dash / Mara Majeeda
Internal Audit	Steve Cull
IT - Business Continuity	Torrey Gasch
IT - Data Communications	Shaoping Zhou
IT - Data Networks	Shaoping Zhou
IT - Desktop	John Mangini
IT - Disaster Recovery Plan (DRP)	Allen Orzech
IT - Info Security	Shaoping Zhou / infosec@tsico.com
IT - PCI Compliance	Shaoping Zhou / infosec@tsico.com
IT - Project Management	John Mangini
IT - Service Delivery / Helpdesk	John Mangini
IT - Systems - Att Network	Bill Swyers
IT - Systems - Corp Systems	Shaoping Zhou
IT - Systems - CRS	Bill Swyers
IT - Systems - FACS	Sara Petrie
IT - Systems - Onyx, TSI	Charles Baumler
IT - Systems - System platforms	Allen Orzech
IT - Telecom	Jon Coscio
Physical Security	Jeff Wood
Procurement	Jennifer Conneran
Tax	Gerald Wawrzynek
Translation (Spanish)	Phillip Cuartas
Treasury	Lori Kircher